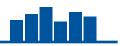
# **Data Book** 2021-22





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Inside the pages of our Data Book, you will find graphs, charts, tables, and statistics that tell the early story of our collective recovery from the pandemic. The 2021-22 school year was filled with excitement and hope as well as grief and trauma. For some students, being back in their school building, interacting with school administrators, teachers and their peers was a welcomed experience. For others, the return to school was accompanied by anxiety, stress, and many other challenges in and out of school. Yet, regardless of a student's circumstance, Communities In Schools was there every day to welcome back 1.8 million students attending 3,270 schools across 25 states and the District of Columbia. Our 4,780 dedicated local staff and 23,500 local community partners and volunteers worked together to reconnect and reestablish relationships with our students and families, ensuring every student felt seen, valued and supported.

With our support, many students were able to thrive during their transition back to in-person learning, with almost three-quarters making progress or meeting their individual attendance goals and over 80% making progress or meeting their behavior, academic, and other goals by the end of the school year. We also saw 95% of seniors, whose pathway to graduation was significantly impacted by the pandemic, graduate or complete their GED. Additionally, schools benefited from the delivery of the CIS evidence-based model of integrated student supports, as demonstrated by the majority of schools showing improvement in the areas of school climate, attendance rates, disciplinary rates and academic proficiency rates.

Data provided by our local affiliates, licensed partners and site-based staff from the 2021-22 school year show that we can successfully address the learning loss, in particular, for our students of color and students living in poverty, the doubling of chronic absenteeism in many states, and the increases in behavioral and mental health concerns for our young people. Through the intentional integration, coordination and delivery of existing resources and the building of trusting relationships between schools and communities and with our students, we can make a difference. For Communities In Schools, our commitment to empowering all students, regardless of race, gender, zip code, or socio-economic background, to realize their greatest potential in school and beyond was our focus before the pandemic and it will remain our focus as we recover and reimagine the future of our education system for all young people.

With gratitude,

Heather J. Clauso

**Dr. Heather J. Clawson** Communities In Schools National Chief Program and Innovation Officer

Introduction	1
Definitions	2
Communities In Schools At A Glance	3
CIS Network — State Overview	4
CIS Network — Student Overview	5
Figure 1. Overall Student Breakdown	
Figure 2. Overall CIS Model School Saturation Rate: Whole-School Supports	
Figure 3. Overall CIS Model School Saturation Rate: Case Management	
Figure 4. Historical Data: Total Students Served, 1977-2022         Figure 5. Number of 2014 and 2010 2020	
Figure 5. Number of Students Served, 2018-2022	6
Our Community	
Figure 6. Our Community Demographics: Race and Gender         Image: Community Demographics	
Figure 7. The Languages We Speak	8
Student Information	9
Figure 8. Known Attributes of Case-Managed Students	9
Figure 9. Free and Reduced-Price Lunch (FRPL) Eligibility of Case-Managed Students	
Figure 10. Referral Reasons of Case-Managed Students	
Figure 11. Percent of Case-Managed Students Referred, by Referral Reason, Race, and Gender 1	10
Student Outcomes	11
Figure 12. Case-Managed Students Who Met or Made Progress Towards Their Goals	11
Figure 13. Percent of Students Who Met or Made Progress Towards Goals, by Race/Ethnicity	11
Figure 14. Percent of Students Who Met or Made Progress Towards an Attendance Goal, by Race and Gender 1	
Figure 15. Percent of Students Who Met or Made Progress Towards a Behavior Goal, by Race and Gender 1	
Figure 16. Percent of Students Who Met or Made Progress Towards an Academic Goal, by Race and Gender	
Figure 17. K-11 Case-Managed Students Who Stayed In School	
Figure 18. K-11 Case-Managed Student Year-End Status.	
Figure 19. Percent of K-11 Students Who Were Promoted, by Race and Grade Level	
Figure 20. Grade 12 Case-Managed Students Who Stayed In School       1         Figure 21. Grade 12 Case-Managed Student Year-End Status       1	
Figure 21. Grade 12 Case-Managed Student Year-End Status	
Figure 23. Post-High School Plans	
	.0

	-		

S	tudent and Community Data Tables	16
	Table 1. Community Demographics	16
	Table 2. Number of Students Served, 2018-2022	16
	Table 3. Case-Managed Student Demographics	17
	Table 4. Case-Managed Student Attributes	17
	Table 5. Case-Managed Students Referred for Attendance, by Race and Gender.	18
	Table 6. Case-Managed Students Referred for Behavior, by Race and Gender	18
	Table 7. Case-Managed Students Referred for Academics, by Race and Gender	18
	Table 8. Case-Managed Students Referred for Basic Needs, by Race and Gender.	19
	Table 9. Case-Managed Students Referred for Social and/or Emotional Concerns, by Race and Gender	19
	Table 10. Goal Achievement of Case-Managed Students    Image: Case-Managed Students	19
	Table 11. Students Who Met or Made Progress Towards Goals, by Race/Ethnicity	20
	Table 12. Students Who Met or Made Progress Towards an Attendance Goal, by Race and Gender	20
	Table 13. Students Who Met or Made Progress Towards a Behavior Goal, by Race and Gender	20
	Table 14. Students Who Met or Made Progress Towards an Academic Goal, by Race and Gender	21
	Table 15. Case-Managed Student Year-End Status	21
	Table 16. Post-High School Plans	22

School/Community-Based Site Characteristics         Figure 24. School Level Breakdown         Figure 25. School Locale Breakdown         Figure 26. School Category Breakdown         Figure 27. Title I Funding and Eligibility of Schools	. 23 . 23 . 23
CIS Supports. Figure 28. Number of Sites Where Supports Are Offered, by CIS Support Category Figure 29. Percent of Sites Providing and/or Brokering Supports, by CIS Support Category Figure 30. Number of Sites Offering Supports, by Program Time. Figure 31. Number of Sites Offering Specialized Supports.	. 25 . 25 . 26
Partners and Programs         Figure 32. Number of Sites Reporting Partnerships         Figure 33. Number of Sites Reporting Evidence-Based Programs	. 27
School and Student Goals. Figure 34. Schools that Met or Made Progress Towards Their School-wide Goals Figure 35. Percent of Case-Managed Students Who Met or Made Progress Towards Assigned Goal, by School Leve	. 29
Comparisons by School Locale         Figure 36. Average CIS Model School Saturation Rates, by Locale         Figure 37. Student Demographics, by Locale         Figure 38. Percent of Case-Managed (CM) Students with Attribute Attending Rural Schools         Figure 39. Percent of Case-Managed (CM) Students with Attribute Attending Suburban Schools         Figure 40. Percent of Case-Managed (CM) Students with Attribute Attending Urban Schools         Figure 41. Percent of Case-Managed Students Who Met or Made Progress Towards Assigned Goal, by School Locale         Figure 42. School Level, by Locale	. 31 . 31 32 32 32 e 33
CIS School Support Staff	. 35 . 35
Site Coordinators . Figure 46. Site Coordinator Highest Level of Education Breakdown, by Percent of Sites	. 36 . 36
School and Site Data Tables         Table 17. Number of Sites, by CIS Designation         Table 18. School Characteristics         Table 19. Case-Managed Student Year-End Status	. 37 . 37 . 37 . 38
Table 20. CIS School Support Staff Characteristics         Table 21. Number of Years CIS and Principal at School         Table 22. School Support Staff Hours, by Site         Table 23. CIS School Support Staff Presence, by Site and School Level         Table 24. Site Coordinator Characteristics, by Site	. 38 . 39 . 39
······································	



CIS Network Human Capital	40
Figure 50. Total Human Capital Breakdown	40
Figure 51. Age Range of Executive Directors (EDs)	41
Figure 52. Years as Executive Director, by Percent of EDs	41
Figure 53. Employment Status of Affiliate Staff	42
Figure 54. Affiliate Staff Type	42
Figure 55. Volunteer and Board Member Chacteristics	43
Figure 56. AmeriCorps Staff and Volunteers	43
Figure 57. Board Member Sector Breakdown	43
Organizational Funding	44
Figure 58. Organization Revenue, by Type	
Figure 59. Organization Revenue, by Source	
Figure 60. Top Public Funding Sources Received, by Number of Participating States	45
Organization Data Tables	46
Table 25. Affiliate Staff Characteristics	46
Table 26. Age Range of Executive Directors	46
Table 27. Volunteers and Board Members	46
Table 28. AmeriCorps Staff and Volunteers	46
Table 29. Board Members, by Employment Sector.	46





#### **About Our Work**

Communities In Schools® (CIS®) is a national network of independent organizations and licensed partners that connects 1.83 million students with caring adults and resources designed to help them succeed. From homelessness and housing instability to bullying and trauma, CIS identifies and addresses the complex barriers to learning that can keep students from achieving their full potential. In partnership with 3,270 schools and community sites across the country, we empower all students with the support they need in school and beyond the classroom.

#### About the Data

This Data Book provides an overview of CIS organization and licensed partner operations during the 2021-2022 school year. Data are reported on human resources, student demographics, student supports, and the achievement at schools and by students as evidence of CIS programming throughout the country. Data represent operations as reported by organizations through our annual data collection process. The sample size for each data point may vary based on available information.



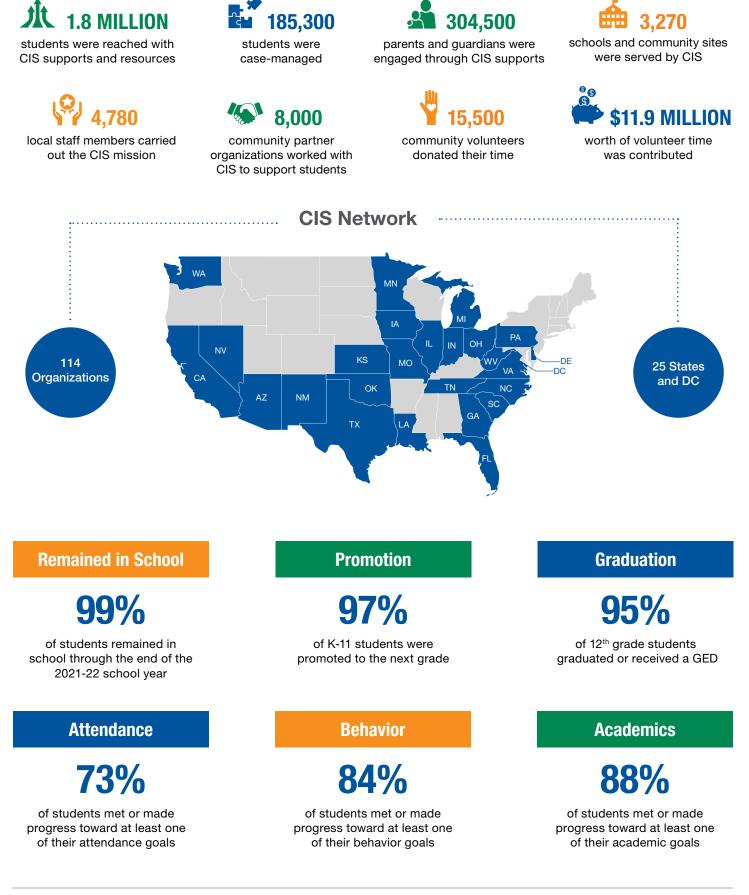
# Definitions



Adjudicated Youth	A youth who has been found guilty by a judge of committing a delinquent act. The court can commit an adjudicated juvenile or place the juvenile on community control.
AmeriCorps	A program under the Corporation for National and Community Service (CNCS) that engages individuals in intensive service for a year at nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps members might serve CIS at the affiliate or site level.
Case Management	A collaborative process to 1) establish a system of supports provided to individual students and 2) identify and partner with students at risk of dropping out to: assess their needs and assets; create individual plans; provide, coordinate, monitor, and adjust service delivery; and evaluate student progress against established goals. Case-managed students receive a variety of Tier II and III supports, depending on the intensity of their needs, and may also participate in whole-school (Tier I) supports.
Combined School	A school with a population of students falling outside of the typical grade level structure for elementary, middle, or high school (e.g., grades K-8 or 7-12).
CIS Model School	A school with which the CIS organization has a formal written agreement to fully implement the CIS model, that is, to provide and/or broker a combination of all tiers of support required by Accreditation/Certification Standards. Student supports are provided based on a comprehensive annual School Support Plan developed and implemented by a designated Site Coordinator.
Community-Based Site	Any location served by CIS that is not a school, such as a community center.
English Language Learners (ELL)	Students who are in the process of learning English. These students often come from non-English speaking homes and backgrounds, and typically require specialized or modified instruction in both English and their academic courses.
Free and Reduced-Price Lunch (FRPL)	Meals provided to students at school through the National School Lunch Program. Income eligibility guidelines are adjusted by the USDA each year.
General Youth Services	Schools served with General Youth Services (GYS) are those in which the intent is to implement student, family or school supports without all aspects of the CIS model. These may be schools where CIS provides only Tier I supports or runs an afterschool program. There may be limited or no case management, no presence of site coordinator, and/or limited documentation of data and outcomes.
High-Risk Behavior	A lifestyle activity that contributes to unintentional injuries and violence, such as sexual behaviors, alcohol and other drug use, and tobacco use.
Integrated Student Supports	A school-based approach to promoting students' academic success by developing or securing and coordinating supports that target academic and nonacademic barriers to achievement. These resources range from traditional tutoring and mentoring to provision of a broader set of supports, such as linking students to physical and mental health care and connecting their families to parent education, family counseling, food banks, or employment assistance.
Reassigned Staff	Individuals from a school district or another organization that are not paid directly by CIS but that have been trained to implement the CIS model and operate as CIS staff members.
Saturation Rate	The percentage of the school population served by CIS. Whole-school saturation rate refers to the students participating in whole-school supports only. Case-managed saturation rate refers to the students who are case managed by CIS.
Site Coordinator	The CIS point of contact working inside a school to provide integrated student supports. Site coordinators connect students and their families to basic and critical community resources, tailored to students' specific needs.
Social and Emotional Learning (SEL)	The process through which students acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.
Tiers of Support	The three tiers apply to the services Communities In Schools provides, brokers and coordinates. Tier I: Widely available services designed to foster a positive school climate and address school-level risk factors (e.g., whole-school supports). Tier II: Targeted services typically provided in a group setting to students with a common need. Tier III: Intensive, individualized services typically provided in a one-on-one setting to students with highly specific needs.
Whole-School Supports	Supports that are accessible to all students within a school, including students who are not case managed by CIS. These schoolwide supports are also referred to as Tier I supports. Students receiving only these supports are counted separately from those being case managed.

# **Communities In Schools At A Glance**





# CIS Network – State Overview

State	Number of Affiliates/State Offices	Number of Licensees	Number of Organizations	Number of Schools and Sites	Case-Managed Students	Students Receiving Whole-School Supports	Total Students Served
AZ <sup>1</sup>	0	1	1	9	0	4,874	4,874
CA	1	0	1	14	871	8,722	9,593
DC	1	0	1	11	367	3,882	4,249
DE <sup>2</sup>	1	0	1	20	1,062	9,118	10,180
FL	3	0	3	31	1,951	22,794	24,745
GA <sup>2</sup>	17	0	17	203	6,932	110,587	117,519
IA <sup>3</sup>			0	2	109	853	962
IL	1	0	1	173	1,415	58,975	60,390
IN <sup>2</sup>	3	0	3	56	2,367	30,280	32,647
KS <sup>2,3</sup>	1	0	1	34	1,954	22,689	24,643
LA <sup>1</sup>	1	1	2	42	2,684	15,651	18,335
MI <sup>2</sup>	3	0	3	78	1,501	26,531	28,032
MN	1	0	1	5	233	1,852	2,085
MO <sup>3</sup>			0	9	555	3,379	3,934
NC <sup>2</sup>	20	0	20	222	9,655	99,481	109,136
NM	1	0	1	10	484	4,974	5,458
NV <sup>2</sup>	1	0	1	98	4,783	71,805	76,588
ОН	1	0	1	36	1,509	17,973	19,482
OK <sup>3</sup>			0	12	716	4,557	5,273
PA <sup>2</sup>	3	0	3	76	2,203	46,487	48,690
SC	1	0	1	35	1,959	15,622	17,581
TN <sup>2</sup>	2	0	2	63	1,981	22,005	23,986
TX <sup>2</sup>	29	0	29	1,520	124,040	841,440	965,480
VA <sup>2</sup>	7	0	7	122	5,826	55,828	61,654
WA <sup>2</sup>	12	0	12	219	5,077	87,573	92,650
$WV^1$	1	1	2	171	5,134	55,954	61,088
Grand Total	111	3	114	3,271	185,368	1,643,886	1,829,254

<sup>2</sup> Indicates presence of a state or regional office.

<sup>3</sup> CIS of Mid-America operates in Kansas, Iowa, Missouri, and Oklahoma.

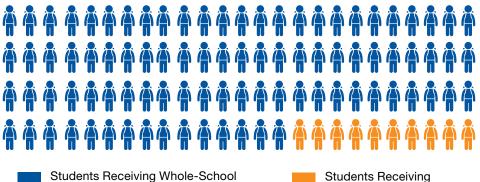
# CIS Network – Student Overview



Communities In Schools (CIS) is a learning organization committed to ongoing use of data and research to improve practice and drive positive outcomes for the schools and students it serves. To that end, we know from third-party evaluations of our model that providing tiered supports through whole-school delivery and case management yield the greatest impact on schoolwide outcomes, such as on-time graduation rates and improved attendance rates. Research shows these impacts are associated with a minimum saturation rate of 75% of students receiving whole-school supports (i.e., Tier I) and 10% of students receiving more intensive supports (i.e., Tier II and III) through case management at each school. CIS' accreditation/certification standards indicate that 20% of schools implementing the CIS model must meet 10% saturation for case management.<sup>4</sup> Of the 110 organizations directly serving CIS model schools in school year 2021-22, 64.5% met this standard.

**1,829,254**<sup>5</sup> students served in 2022

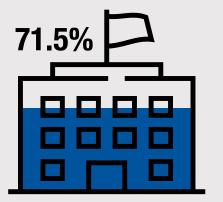
Figure 1. Overall Student Breakdown



Supports Only: 89.9%

Students Receiving Case Management: 10.1%

Figure 2. Overall CIS Model School Saturation Rate: Whole-School Supports Figure 3. Overall CIS Model School Saturation Rate: Case Management



8.9%

<sup>4</sup> For organizations serving fewer than 10 model schools, two of the model schools must meet saturation.
<sup>5</sup> Includes students served at CIS model schools and GYS sites.

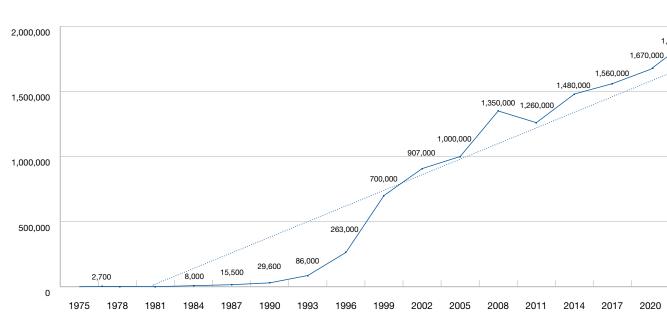


1,830,000

2023

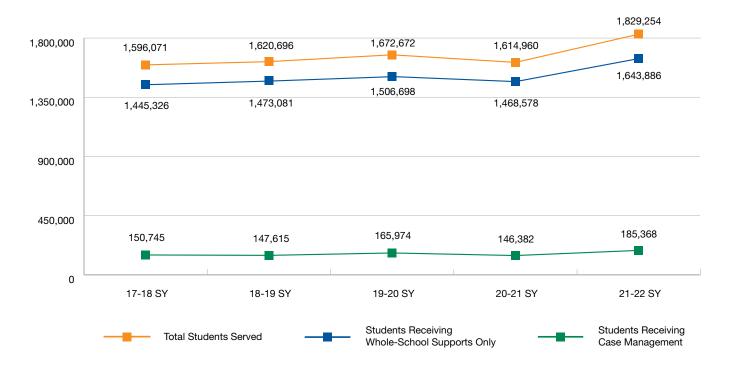


Since 1977, Communities In Schools has grown from serving just under 2,700 students to 1.8 million students across 25 states and the District of Columbia.



#### Figure 4. Historical Data: Total Students Served, 1977-2022

Figure 5. Number of Students Served, 2018-2022

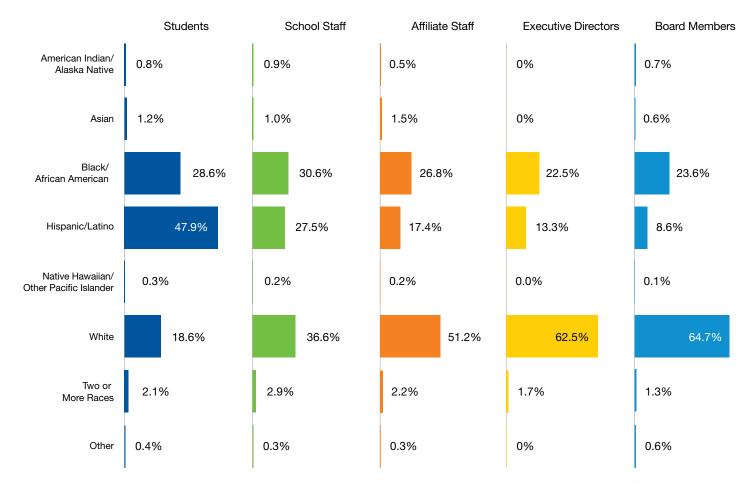


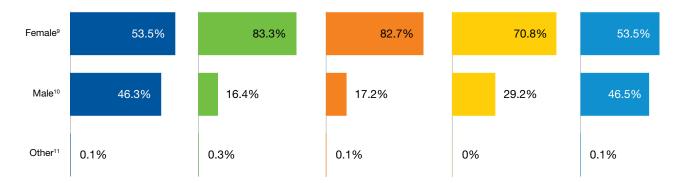
# **Our Community**



Communities In Schools believes that transformative relationships are key to unlocking a student's potential. We will succeed by including in our strategies, ingraining in our culture, and reflecting in our behaviors, principles and practices of diversity, equity and inclusion. As a result, we break down immediate and systemic barriers to create and sustain equitable outcomes.







<sup>6</sup> See tables 1 and 3 for N sizes.

<sup>7</sup> Does not include individuals whose race/ethnicity is unknown or prefer not to answer (students: n=470, school staff: n=25, affiliate staff: n=15, board members: n=27).

<sup>8</sup> Does not include individuals whose sex/gender is unknown or prefer not to answer (students: n=85, school staff: n=12, board members: n=1).

<sup>9</sup> Includes Transgender Female.

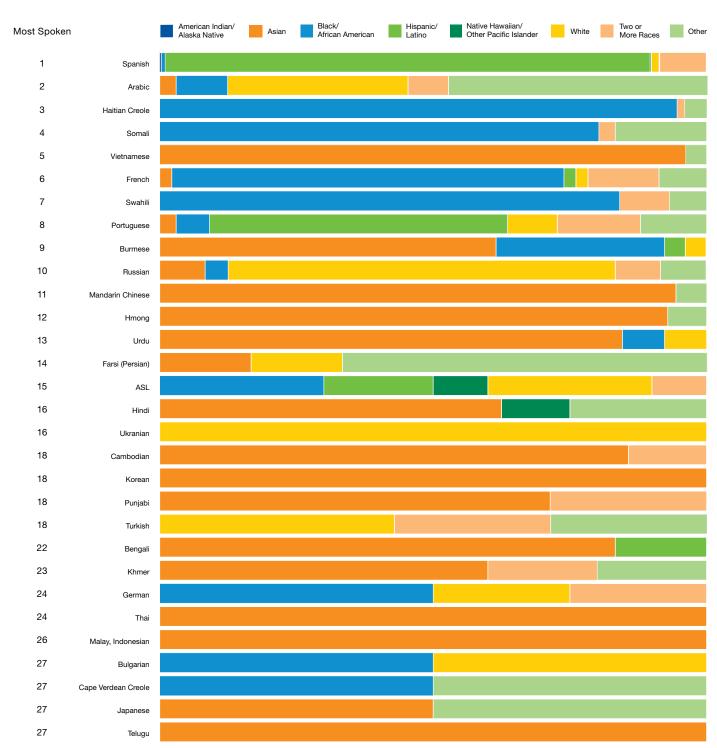
<sup>10</sup> Includes Transgender Male.

<sup>11</sup> Includes Nonbinary, Intersex, Agender, Gender queer/fluid/non-conforming, Two or more identities, and Other.

# **Our Community**



While English is the most spoken language across our network, our students speak more than 30 additional languages at school or at home with family and friends. This year, a higher portion of our students speak Ukranian (moving from #23 on the list to #16) and Turkish (moving from #23 to #18). Gujarati was not reported as being spoken by any students in 2021-22 but Telugu appeared on the list.



#### Figure 7. The Languages We Speak<sup>12</sup>

<sup>12</sup> Ordered from the language spoken by the most students to the least students. Does not include CIS affiliates in Texas. Spanish and Vietnamese are spoken by additional students of unknown race, but inclusion of these students does not change the ranking of the languages. Each of the following languages had one speaker reported: Albanian, Cantonese, Georgian, Italian, and Tamil. Data represent 10,041 students reported as speaking one or more languages other than English.



# Figure 8. Known Attributes of Case-Managed Students

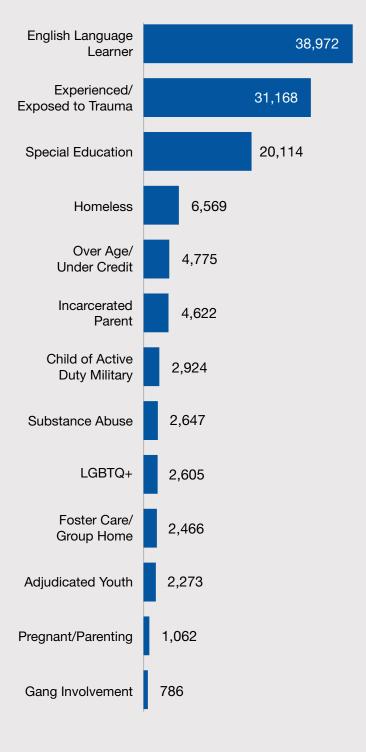
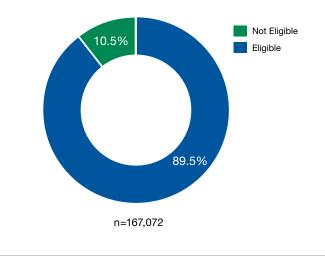
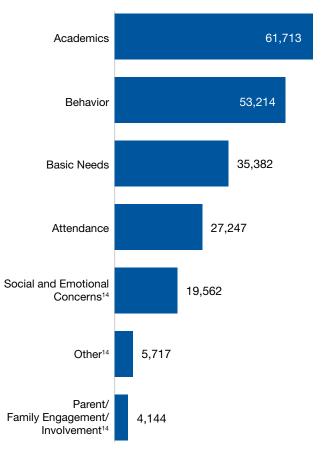


Figure 9. Free and Reduced-Price Lunch (FRPL) Eligibility of Case-Managed Students<sup>13</sup>



# Figure 10. Referral Reasons of Case-Managed Students



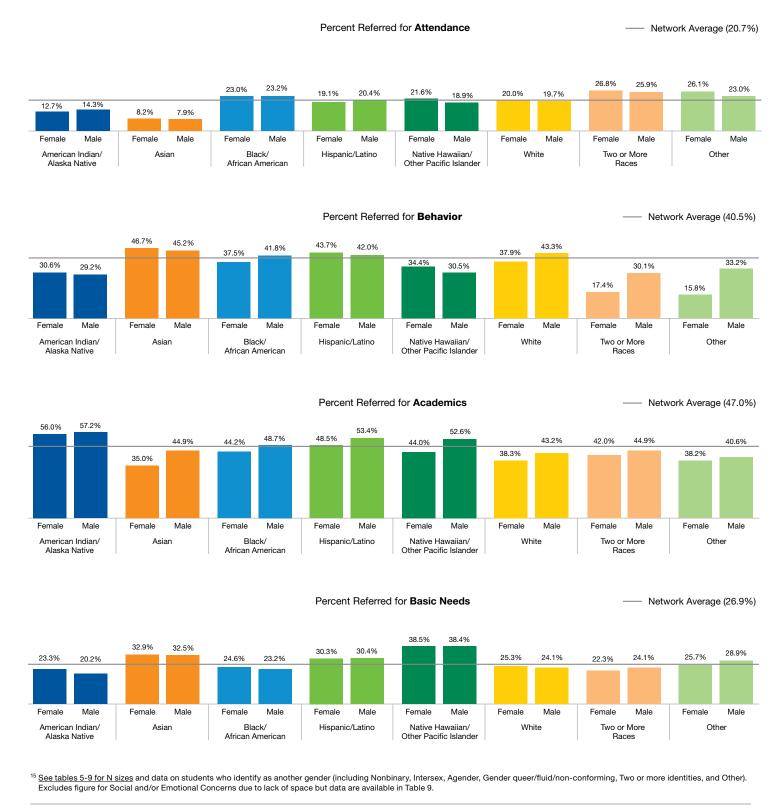
<sup>13</sup> Does not include students whose FRPL status is unknown (n=18,296).
 <sup>14</sup> Does not include CIS affiliates in Texas.



Figure 11. Percent of Case-Managed Students Referred, by Referral Reason, Race, and Gender<sup>15</sup>

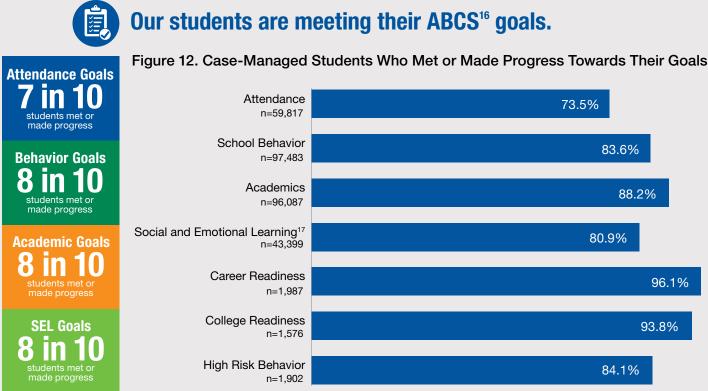


Helpful hint: The male and female percentages within a race/ethnicity are not meant to total 100%. Each bar reflects a proportion of a specific group. For example, 43.3% of White male case-managed students with available referral data were referred to CIS for disruptive behavior.

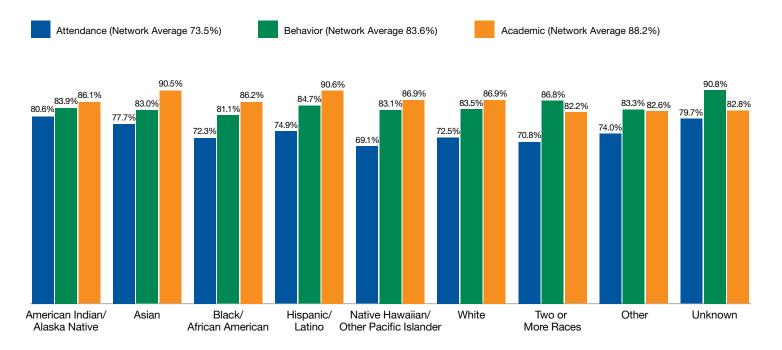


## **Student Outcomes**





#### Figure 13. Percent of Students Who Met or Made Progress Towards Goals, by Race/Ethnicity<sup>18</sup>



<sup>16</sup> ABCS refers to Attendance, Behavior, Course Performance (Academics), and Social and Emotional Learning. Case managed students are required to work towards at least one goal in one of these areas during the school year.

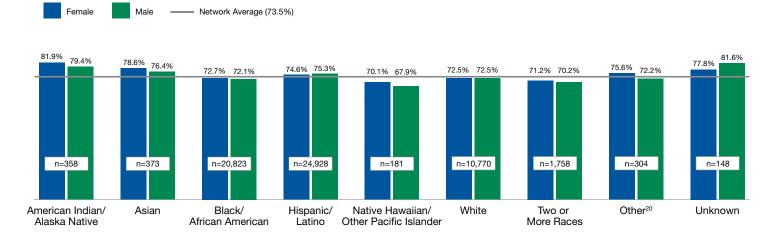
<sup>17</sup> Data are excluded for unknown student achievement for Social and Emotional Learning (n=4,048).

<sup>18</sup> See Table 11 for N sizes. Excludes Social and Emotional Learning due to insufficient data by race/ethnicity.

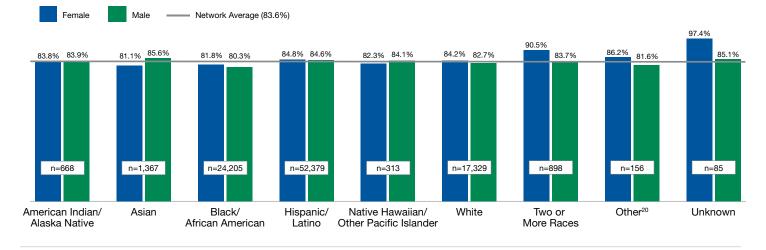
## **Student Outcomes**



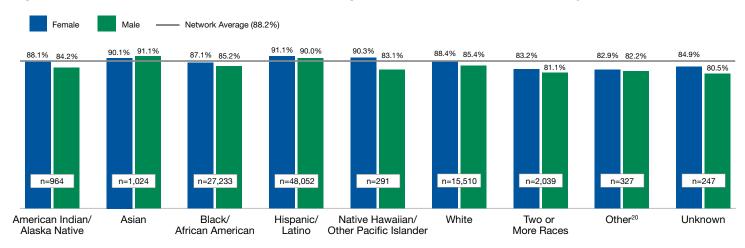
#### Figure 14. Percent of Students Who Met or Made Progress Towards an Attendance Goal, by Race and Gender<sup>19</sup>



#### Figure 15. Percent of Students Who Met or Made Progress Towards a Behavior Goal, by Race and Gender<sup>21</sup>



#### Figure 16. Percent of Students Who Met or Made Progress Towards an Academic Goal, by Race and Gender<sup>22</sup>



<sup>19</sup> Does not include students whose sex/gender is identified as Other (n=114) or Unknown (n=20).

<sup>20</sup> Individuals identified as a race/ethnicity other than those listed are included in the category of Other.

<sup>21</sup> Does not include students whose sex/gender is identified as Other (n=46) or Unknown (n=20).

<sup>22</sup> Does not include students whose sex/gender is identified as Other (n=116) or Unknown (n=20).

## **Student Outcomes**



Figure 17. K-11 Case-Managed Students Who Stayed In School<sup>23</sup>

Figure 18. K-11 Case-Managed Student Year-End Status<sup>23</sup>

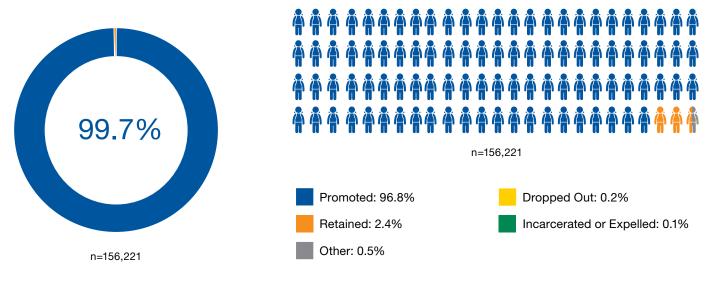
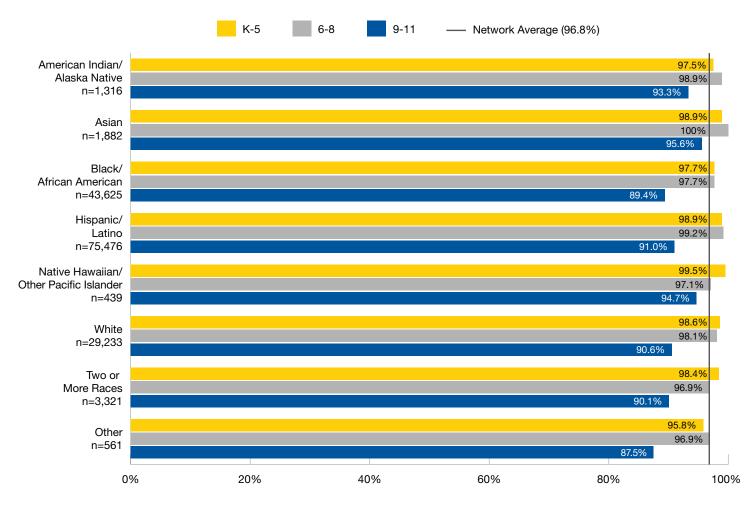


Figure 19. Percent of K-11 Students Who Were Promoted, by Race and Grade Level<sup>23</sup>

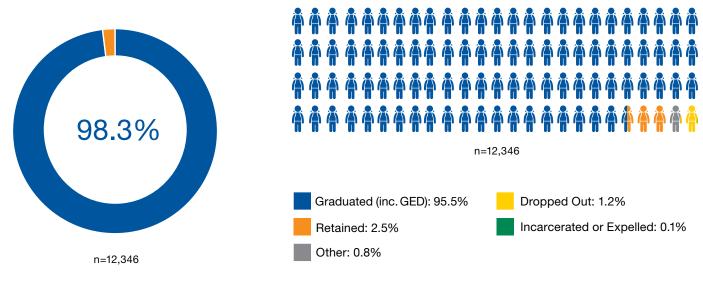


<sup>23</sup> Does not include K-11 students who graduated (n=695), received a GED (n=91), transferred (n=12,690), were deceased (n=4), or whose year-end status was unknown (n=98).

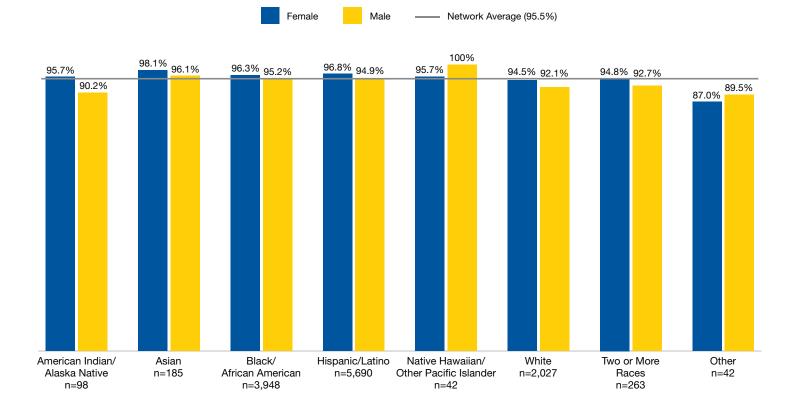


Figure 20. Grade 12 Case-Managed Students Who Stayed In School<sup>24</sup>

Figure 21. Grade 12 Case-Managed Student Year-End Status<sup>24</sup>



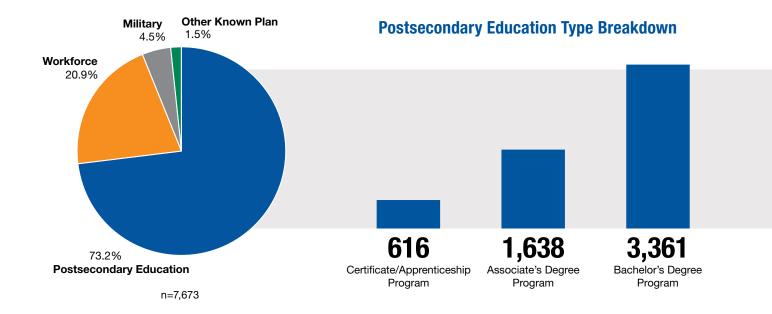
#### Figure 22. Percent of Grade 12 Students Who Graduated/Received a GED, by Race and Gender<sup>24,25</sup>



<sup>24</sup> Does not include seniors who transferred (n=655), were deceased (n=3), or whose year-end status was unknown (n=2).
<sup>25</sup> Data for students of Other gender has been suppressed due to low n-size.



#### Figure 23. Post-High School Plans<sup>26</sup>





 $^{26}$  Does not include students whose post-high school plans are unknown (n=4,873).



#### Table 1. Community Demographics

Characteristic	School Staff	Affiliate Staff	Executive Directors	Board Members
Sex/Gender (N) <sup>27</sup>				
Female	2,895	1,061	85	982
Male	570	221	35	853
Other	12	1	0	1
Sex/Gender (%) <sup>27</sup>				
Female	83.3%	82.7%	70.8%	53.5%
Male	16.4%	17.2%	29.2%	46.5%
Other	0.3%	0.1%	0%	0.1%
Race/Ethnicity (N) <sup>28</sup>				
American Indian/Alaska Native	30	6	0	12
Asian	36	19	0	10
Black/African American	1,059	340	27	427
Hispanic/Latino	952	220	16	155
Native Hawaiian/Other Pacific Islander	8	2	0	2
White	1,267	649	75	1,171
Two or More Races	102	28	2	23
Other	10	4	0	10
Race/Ethnicity (%) <sup>28</sup>				
American Indian/Alaska Native	0.9%	0.5%	0%	0.7%
Asian	1.0%	1.5%	0%	0.6%
Black/African American	30.6%	26.8%	22.5%	23.6%
Hispanic/Latino	27.5%	17.4%	13.3%	8.6%
Native Hawaiian/Other Pacific Islander	0.2%	0.2%	0%	0.1%
White	36.6%	51.2%	62.5%	64.7%
Two or More Races	2.9%	2.2%	1.7%	1.3%
Other	0.3%	0.3%	0%	0.6%

#### Table 2. Number of Students Served, 2018-2022

Support Type	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	Percent Change 2018-2022
Students Receiving Whole-School Supports Only	1,445,326	1,473,081	1,506,698	1,468,578	1,643,886	13.7%
Students Receiving Case Management	150,745	147,615	165,974	146,382	185,368	23.0%
Total Students Served	1,596,071	1,620,696	1,672,672	1,614,960	1,829,254	14.6%

<sup>27</sup> Does not include individuals whose sex/gender is unknown or prefer not to answer (school staff: n=12, board members: n=1).

<sup>28</sup> Does not include individuals whose race/ethnicity is unknown or prefer not to answer (school staff: n=25, affiliate staff: n=15, board members: n=27).



#### Table 3. Case-Managed Student Demographics

Characteristic	Number of Students	Percent of Students
Sex/Gender <sup>29</sup>		
Female	99,190	53.5%
Male	85,874	46.3%
Other <sup>30</sup>	219	0.1%
Race/Ethnicity <sup>31</sup>		
American Indian/Alaska Native	1,543	0.8%
Asian	2,201	1.2%
Black/African American	52,899	28.6%
Hispanic/Latino	88,600	47.9%
Native Hawaiian/Other Pacific Islander	543	0.3%
White	34,473	18.6%
Two or More Races	3,972	2.1%
Other	667	0.4%

#### Table 4. Case-Managed Student Attributes<sup>32</sup>

2,273 2,924 38,972 31,168	84,363 92,199 128,406	2.7% 3.2% 30.4%
2,924 38,972	92,199 128,406	3.2%
38,972	128,406	
	,	30.4%
31,168	50.000	
	50,099	62.2%
2,466	80,742	3.1%
149,450	167,072	89.5%
786	55,199	1.4%
6,569	104,462	6.3%
4,622	72,213	6.4%
2,605	50,441	5.2%
4,775	58,576	8.2%
1,062	105,682	1.0%
20,114	110,659	18.2%
2,647	81,928	3.2%
	2,466 149,450 786 6,569 4,622 2,605 4,775 1,062 20,114	2,46680,742149,450167,07278655,1996,569104,4624,62272,2132,60550,4414,77558,5761,062105,68220,114110,659

 $^{29}$  Does not include students whose sex/gender is unknown or prefer not to answer (n=85).

<sup>30</sup> Includes agender, gender queer/fluid/non-conforming, intersex, and nonbinary.

<sup>31</sup> Does not include students whose race/ethnicity is unknown or prefer not to answer (n=470).

<sup>32</sup> Total w/ Known Status is a subset of the 185,368 case-managed students served during the 2021-22 school year. Percentages displayed in this table may not reflect large proportions of students served.



#### Table 5. Case-Managed Students Referred for Attendance, by Race and Gender<sup>33</sup>

	Female			Male			Other		
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students
Total	69,229	14,136	20.4%	61,581	12,873	20.90%	*	*	*
Am. Indian/AK Native	647	82	12.7%	677	97	14.3%	*	*	*
Asian	915	75	8.2%	713	56	7.9%	*	*	*
Black/African Amer.	21,564	4,970	23.0%	19,301	4,481	23.2%	34	9	26.5%
Hispanic/Latino	31,021	5,924	19.1%	26,467	5,391	20.4%	26	6	23.1%
Native Hawaiian/ Other Pl	218	47	21.6%	190	36	18.9%	*	*	*
White	12,858	2,572	20.0%	12,235	2,405	19.7%	96	29	30.2%
Two or More Races	1,674	449	26.8%	1,556	403	25.9%	17	4	23.5%
Other <sup>34</sup>	241	63	26.1%	256	59	23.0%			
Unknown	155	36	23.2%	186	42	22.6%			

#### Table 6. Case-Managed Students Referred for Behavior, by Race and Gender<sup>33</sup>

		Female			Male			Other	
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students
Total	69,229	27,357	39.5%	61,581	25,439	41.3%	*	*	*
Am. Indian/AK Native	647	198	30.6%	677	198	29.2%	*	*	*
Asian	915	427	46.7%	713	322	45.2%	*	*	*
Black/African Amer.	21,564	8,080	37.5%	19,301	8,071	41.8%	34	4	11.8%
Hispanic/Latino	31,021	13,550	43.7%	26,467	11,103	42.0%	26	1	3.8%
Native Hawaiian/ Other Pl	218	75	34.4%	190	58	30.5%	*	*	*
White	12,858	4,878	37.9%	12,235	5,292	43.3%	96	7	7.3%
Two or More Races	1,674	291	17.4%	1,556	469	30.1%	17	5	29.4%
Other <sup>34</sup>	241	38	15.8%	256	85	33.2%			
Unknown	155	18	11.6%	186	39	21.0%			

#### Table 7. Case-Managed Students Referred for Academics, by Race and Gender<sup>33</sup>

	Female				Male		Other		
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students
Total	69,229	31,111	44.9%	61,581	30,525	49.6%	*	*	*
Am. Indian/AK Native	647	362	56.0%	677	387	57.2%	*	*	*
Asian	915	320	35.0%	713	320	44.9%	*	*	*
Black/African Amer.	21,519	9,504	44.2%	19,301	9,403	48.7%	34	13	38.2%
Hispanic/Latino	31,018	15,046	48.5%	26,467	14,135	53.4%	26	7	26.9%
Native Hawaiian/ Other PI	218	96	44.0%	190	100	52.6%	*	*	*
White	12,843	4,914	38.3%	12,235	5,290	43.2%	96	30	31.3%
Two or More Races	1,673	702	42.0%	1,556	698	44.9%	17	9	52.9%
Other <sup>34</sup>	241	92	38.2%	256	104	40.6%			
Unknown	155	75	48.4%	186	88	47.3%			

<sup>33</sup> Does not include students whose sex/gender is Unknown (n=85). Data points indicated with a \* are suppressed due to low n-size. Zeros are represented by --.
<sup>34</sup> Individuals identified as a race/ethnicity other than those listed are included in the category of Other.



	Female			Male			Other		
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students
Total	69,229	18,803	27.2%	61,581	16,244	26.4%	*	*	*
Am. Indian/AK Native	647	151	23.3%	677	137	20.2%	*	*	*
Asian	915	301	32.9%	713	232	32.5%	*	*	*
Black/African Amer.	21,564	5,308	24.6%	19,301	4,475	23.2%	34	11	32.4%
Hispanic/Latino	31,021	9,408	30.3%	26,467	8,052	30.4%	26	3	11.5%
Native Hawaiian/ Other Pl	218	84	38.5%	190	73	38.4%	*	*	*
White	12,858	3,249	25.3%	12,235	2,944	24.1%	96	19	19.8%
Two or More Races	1,674	374	22.3%	1,556	375	24.1%	17	8	47.1%
Other <sup>36</sup>	241	62	25.7%	256	74	28.9%			
Unknown	155	17	11.0%	186	19	10.2%			

#### Table 8. Case-Managed Students Referred for Basic Needs, by Race and Gender<sup>35</sup>

#### Table 9. Case-Managed Students Referred for Social and/or Emotional Concerns, by Race and Gender<sup>35,37</sup>

	Female				Male			Other		
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students	
Total	25,012	10,603	42.4%	23,557	8,603	36.5%	*	*	*	
Am. Indian/AK Native	327	102	31.2%	390	111	28.5%	*	*	*	
Asian	219	95	43.4%	149	60	40.3%	*	*	*	
Black/African Amer.	11,262	4,592	40.8%	10,748	3,843	35.8%	34	20	58.8%	
Hispanic/Latino	4,769	2,114	44.3%	4,161	1,450	34.8%	26	22	84.6%	
Native Hawaiian/ Other Pl	97	55	56.7%	91	32	35.2%	*	*	*	
White	6,268	2,816	44.9%	6,410	2,453	38.3%	96	73	76.0%	
Two or More Races	1,674	811	48.4%	1,556	624	40.1%	17	13	76.5%	
Other <sup>36</sup>	241	96	39.8%	256	106	41.4%				
Unknown	155	24	15.5%	186	35	18.8%				

#### Table 10. Goal Achievement of Case-Managed Students

Student Goal	Number of Students with Assigned Goal	Number of Students Who Met or Made Progress Towards goal	Percent
Attendance	59,817	43,951	73.5%
School Behavior	97,483	81,524	83.6%
Academics	96,087	84,758	88.2%
Social and Emotional Learning <sup>38</sup>	43,399	35,125	80.9%
Career Readiness	1,987	1,910	96.1%
College Readiness	1,576	1,479	93.8%
High-Risk Behavior	1,902	1,599	84.1%

<sup>&</sup>lt;sup>35</sup> Does not include students whose sex/gender is Unknown (n=85). Data points indicated with a \* are suppressed due to low n-size.

<sup>&</sup>lt;sup>36</sup> Individuals identified as a race/ethnicity other than those listed are included in the category of Other.

<sup>&</sup>lt;sup>37</sup> Social and/or Emotional Concerns not tracked as a referral reason for CIS affiliates in Texas.

<sup>&</sup>lt;sup>38</sup> Data are excluded for unknown student achievement for Social and Emotional Learning (n=4,048).



#### Table 11. Students Who Met or Made Progress Towards Goals, by Race/Ethnicity

	Attendance				Behavior			Academics		
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students	
Total	59,777	43,926	73.5%	97,457	81,464	83.6%	95,823	84,739	88.4%	
Am. Indian/AK Native	360	290	80.6%	669	561	83.9%	964	830	86.1%	
Asian	373	290	77.7%	1,367	1,135	83.0%	1,024	927	90.5%	
Black/African Amer.	20,853	15,076	72.3%	24,220	19,638	81.1%	27,264	23,490	86.2%	
Hispanic/Latino	24,947	18,691	74.9%	52,387	44,383	84.7%	48,071	43,538	90.6%	
Native Hawaiian/ Other Pl	181	125	69.1%	313	260	83.1%	291	253	86.9%	
White	10,837	7,855	72.5%	17,354	14,493	83.5%	15,576	13,534	86.9%	
Two or More Races	1,769	1,252	70.8%	904	785	86.8%	2,055	1,689	82.2%	
Other <sup>39</sup>	304	225	74.0%	156	130	83.3%	328	271	82.6%	
Unknown	153	122	79.7%	87	79	90.8%	250	207	82.8%	

#### Table 12. Students Who Met or Made Progress Towards an Attendance Goal, by Race and Gender<sup>40</sup>

		Female			Male			Other	
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students
Total	31,950	24,161	75.6%	27,693	20,359	73.5%	*	*	*
Am. Indian/AK Native	188	154	81.9%	170	135	79.4%	*	*	*
Asian	229	180	78.6%	144	110	76.4%			
Black/African Amer.	10,951	7,964	72.7%	9,872	7,116	72.1%	23	17	73.9%
Hispanic/Latino	13,577	10,125	74.6%	11,351	8,552	75.3%	18	14	77.8%
Native Hawaiian/ Other Pl	97	68	70.1%	84	57	67.9%			
White	5,736	4,159	72.5%	5,034	3,649	72.5%	59	42	71.2%
Two or More Races	940	669	71.2%	818	574	70.2%	10	8	80.0%
Other <sup>39</sup>	160	121	75.6%	144	104	72.2%			
Unknown	72	56	77.8%	76	62	81.6%	*	*	*

#### Table 13. Students Who Met or Made Progress Towards a Behavior Goal, by Race and Gender<sup>41</sup>

		Female			Male			Other	
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students
Total	53,229	44,691	84.0%	44,171	36,722	83.1%	*	*	*
Am. Indian/AK Native	352	295	83.8%	316	265	83.9%	*	*	*
Asian	776	629	81.1%	591	506	85.6%			
Black/African Amer.	12,828	10,488	81.8%	11,377	9,138	80.3%	10	7	70.0%
Hispanic/Latino	29,404	24,937	84.8%	22,975	19,438	84.6%	*	*	100%
Native Hawaiian/ Other Pl	175	144	82.3%	138	116	84.1%			
White	9,178	7,731	84.2%	8,151	6,739	82.7%	21	19	90.5%
Two or More Races	420	380	90.5%	478	400	83.7%	6	5	83.3%
Other <sup>39</sup>	58	50	86.2%	98	80	81.6%			
Unknown	38	37	97.4%	47	40	85.1%			

<sup>39</sup> Individuals identified as a race/ethnicity other than those listed are included in the category of Other.

40 Does not include students whose sex/gender is identified as Other (n=114) or Unknown (n=20). Data points indicated with a \* are suppressed due to low n-size. Zeros are represented by ---.

41 Does not include students whose sex/gender is identified as Other (n=46) or Unknown (n=20). Data points indicated with a \* are suppressed due to low n-size. Zeros are represented by ---



#### Table 14. Students Who Met or Made Progress Towards an Academic Goal, by Race and Gender<sup>42</sup>

		Female			Male			Other	
Characteristic	N-Size	# Students	% Students	N-Size	# Students	% Students		# Students	% Students
Total	50,140	44,756	89.3%	45,547	39,865	87.5%	116	99	85.3%
Am. Indian/AK Native	464	409	88.1%	500	421	84.2%			
Asian	563	507	90.1%	461	420	91.1%			
Black/African Amer.	14,312	12,460	87.1%	12,921	11,003	85.2%	26	22	84.6%
Hispanic/Latino	25,326	23,075	91.1%	22,726	20,445	90.0%	18	17	94.4%
Native Hawaiian/ Other Pl	155	140	90.3%	136	113	83.1%			
White	7,933	7,009	88.4%	7,577	6,468	85.4%	57	49	86.0%
Two or More Races	1,098	914	83.2%	941	763	81.1%	15	11	73.3%
Other <sup>43</sup>	170	141	82.9%	157	129	82.2%			
Unknown	119	101	84.9%	128	103	80.5%			

#### Table 15. Case-Managed Student Year-End Status

	Grade	s K-11	Grad	le 12
Characteristic	Number of Students	Percent of Students44	Number of Students	Percent of Students44
Stayed in school	156,221	99.7%	12,346	98.3%
Status Breakdown				
Promoted	151,214	96.8%		
Graduated	695		11,737	95.1%
GED	91		48	0.4%
Retained	3,798	2.4%	305	2.5%
Transferred	12,690		655	
Dropped Out	325	0.2%	144	1.2%
Expelled	135	0.1%	11	0.1%
Incarcerated	29	0.02%	4	0.03%
Deceased	4		3	
Other	720	0.5%	97	0.8%

42 Does not include students whose sex/gender is identified as Other (n=116) or Unknown (n=20). Zeros are represented by --.

<sup>43</sup> Individuals identified as a race/ethnicity other than those listed are included in the category of Other

<sup>44</sup> K-11: Does not include students who graduated (n=695), received a GED (n=91), transferred (n=12,690), were deceased (n=4), or whose year-end status was unknown (n=98). Grade 12: Does not include students who transferred (n=655), were deceased (n=3), or whose year-end status was unknown (n=2).



#### Table 16. Post-High School Plans<sup>45</sup>

Plans After Graduation	Number of Students	Percent of Students
Graduates with Reported Postsecondary Plans	7,673	
Postsecondary Education (any type)	5,615	73.2%
Certification/Apprenticeship Program	616	
Associate's Degree Program	1,638	
Bachelor's Degree Program	3,361	
Workforce	1,602	20.9%
Military	343	4.5%
Other Known Plan	113	1.5%



 $^{\rm 45}$  Does not include students whose post-high school plans are unknown (n=4,873).

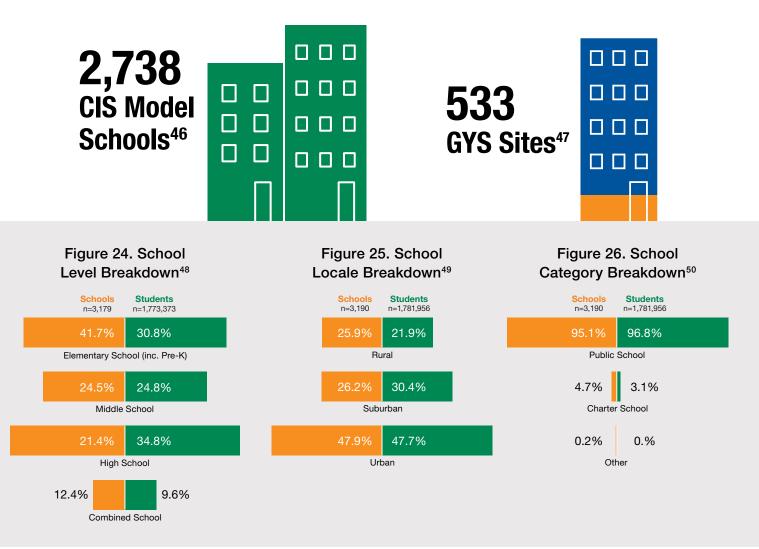


# **3,271** Total Sites

Our network served approximately 3,270 sites across nearly 500 school districts. The Communities In Schools model was implemented in over 80% of these sites. In addition, General Youth Services (GYS) sites are providing supports for students before, during and after school, on the weekends, and over the summer.



#### **CIS Model and General Youth Services (GYS) Breakdown**



<sup>46</sup> One community-based site is designated as CIS Model.

- <sup>47</sup> Colleges and virtual campuses are counted as community-based sites.
- <sup>48</sup> Does not include community-based sites (n=81) or schools designated as another school level (n=11).
- <sup>49</sup> Does not include community-based sites (n=81). Based on NCES locale designations.

 $^{\rm 50}$  Does not include community-based sites (n=81).

# School/Community-Based Site Characteristics

Figure 27. Title I Funding and Eligibility of Schools<sup>51</sup>



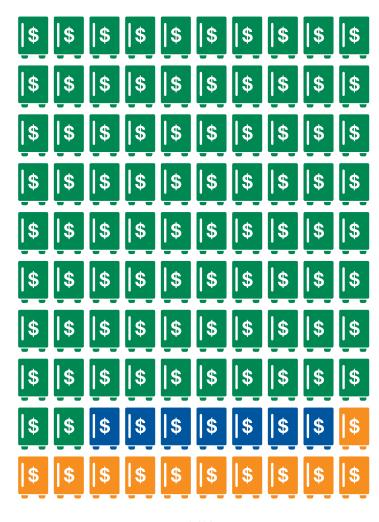
**Title I Eligible, Received Funding** 82.0%



**Title I Eligible, Not Funded** 7.1%



Not Title I Eligible 10.8%

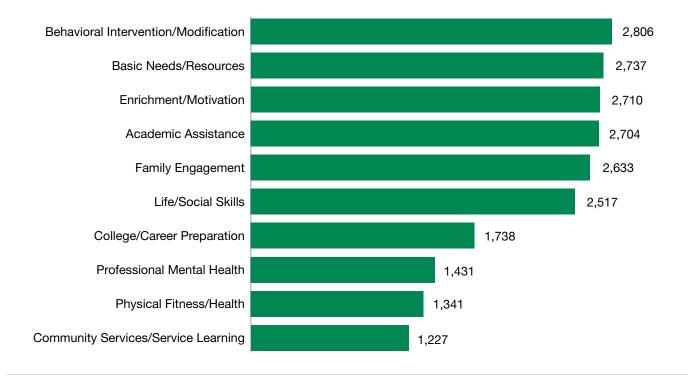


n=3,190

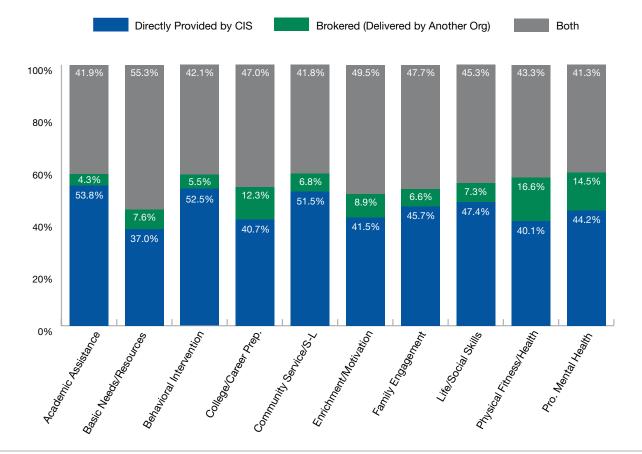




#### Figure 28. Number of Sites Where Supports are Offered, by CIS Support Category



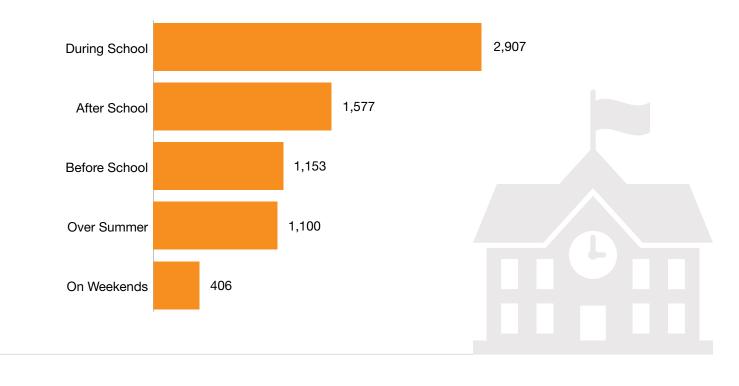
#### Figure 29. Percent of Sites Providing and/or Brokering Supports, by CIS Support Category



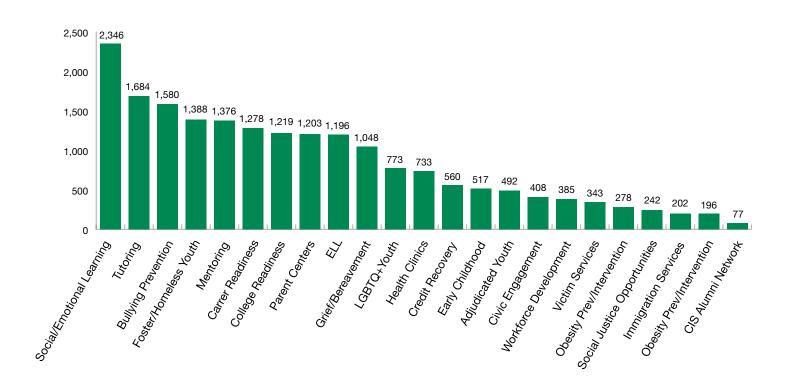
# **CIS Supports**



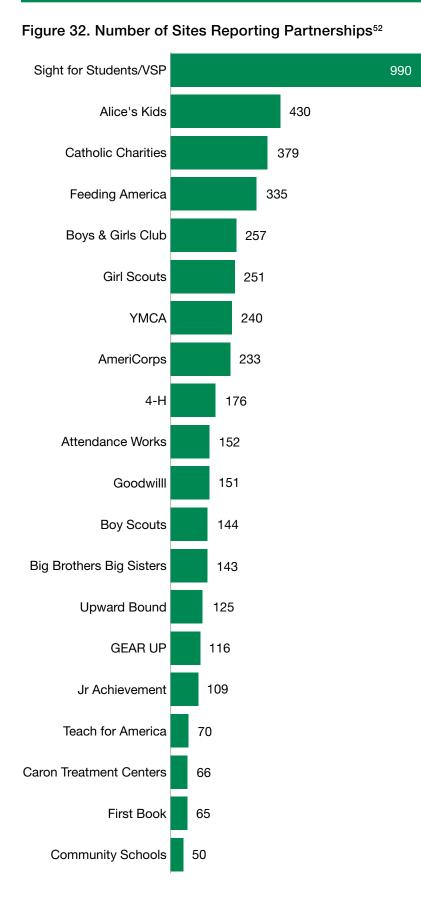
#### Figure 30. Number of Sites Offering Supports, by Program Time



#### Figure 31. Number of Sites Offering Specialized Supports



# **Partners and Programs**



167

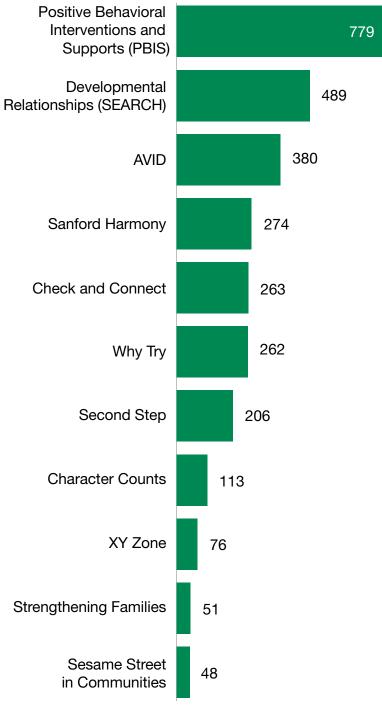
• 165 •

 $^{\rm 52}$  List reflects the top national partners chosen by the network.

### **Partners and Programs**



Figure 33. Number of Sites Reporting Evidence-Based Programs<sup>53</sup>

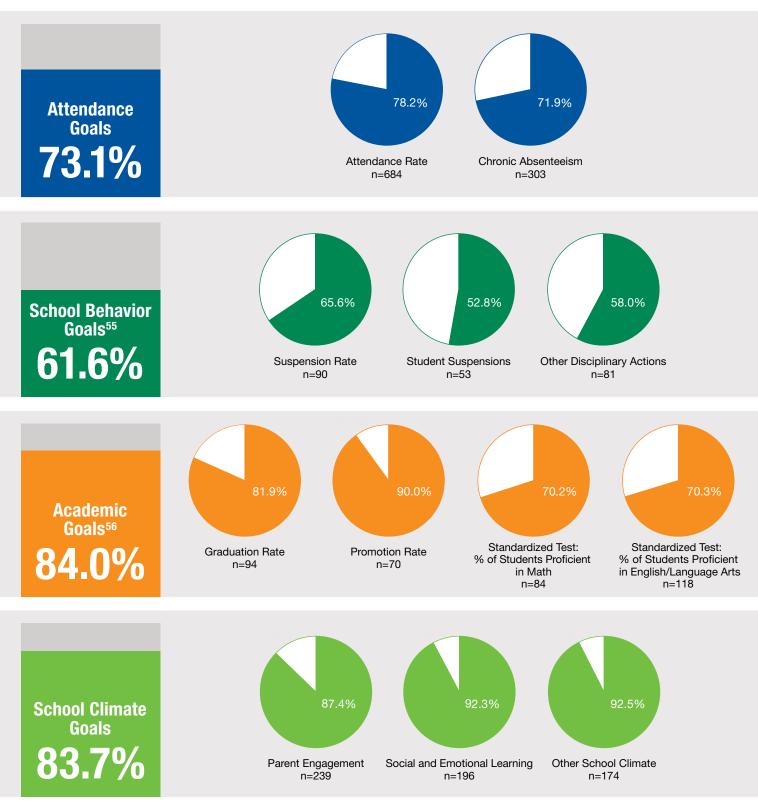


 $^{\rm 53}$  List reflects the top evidence-based programs chosen by the network.

# **School and Student Goals**



Figure 34. Schools that Met or Made Progress Towards Their School-wide Goals<sup>54</sup>

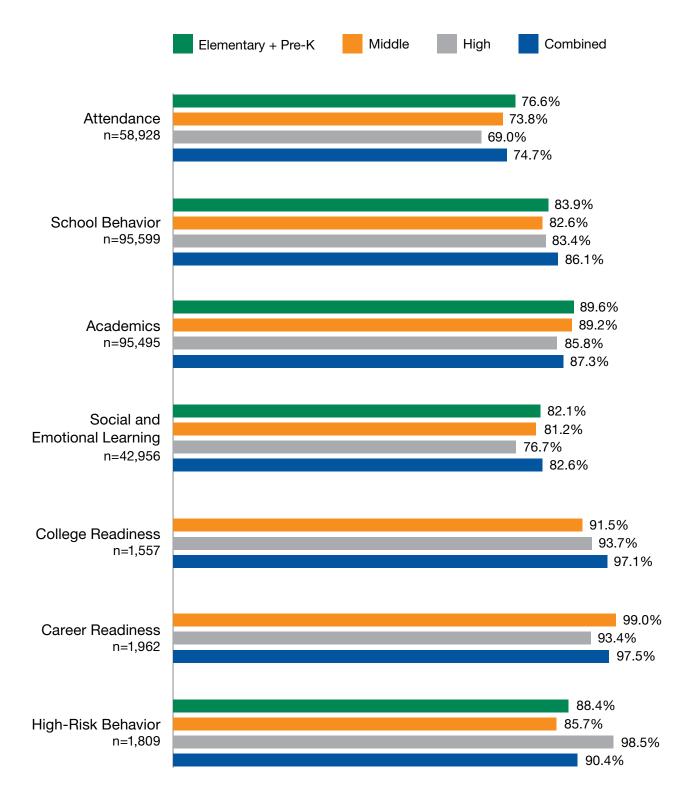


<sup>54</sup> Includes 129 General Youth Services sites that tracked site-wide goals. Excludes metrics with fewer than 10 schools tracking as a goal. Metric pie charts exclude CIS affiliates in Texas. <sup>55</sup> Additional behavior metric charts removed due to lack of space: 84.0% of schools met their In-School Suspension Rate goals (n=25) and 64.3% of schools met their Out-of-School Suspension

Rate goals (n=28). <sup>56</sup> Additional academic metric charts removed due to lack of space: 100% of schools met their Retention Rate goals (n=11), 92.9% of schools met their 4-year Graduation Rate goals (n=14), and 87.5% of schools met their English/Language Arts/Reading end-of-course testing goals (n=24).



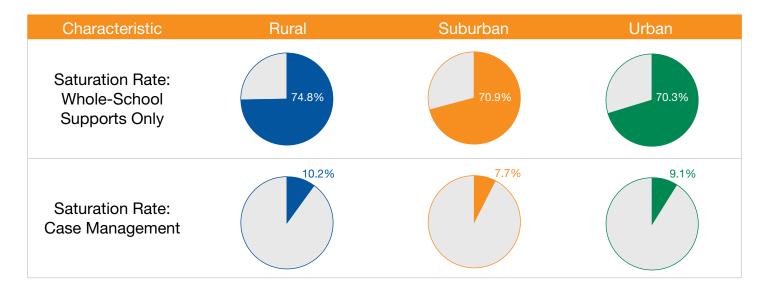
Figure 35. Percent of Case-Managed Students Who Met or Made Progress Towards Assigned Goal, by School Level<sup>57</sup>



<sup>57</sup> Does not include Community Based Sites (n=81) or schools with an Other level (n=11).

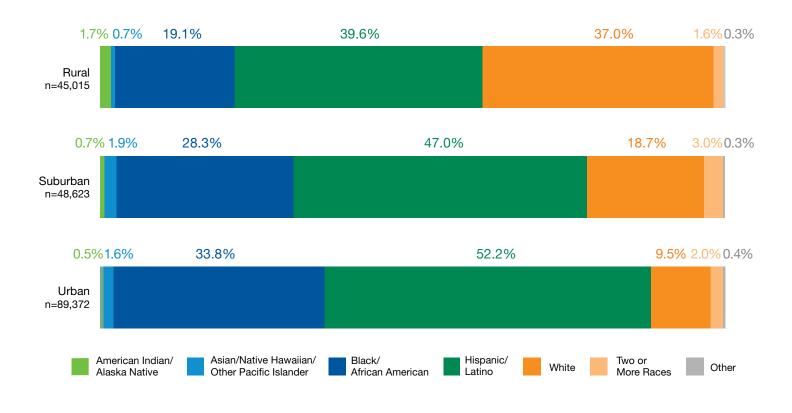


### Figure 36. Average CIS Model School Saturation Rates, by Locale



#### Figure 37. Student Demographics, by Locale<sup>58</sup>

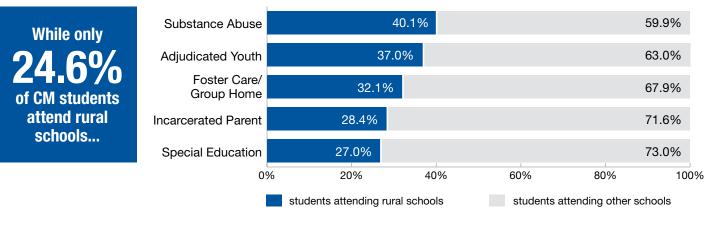
White students make up 37% of the case managed students served at schools in rural areas, while **Hispanic/Latino** students make up 52% of the case managed students served at schools in urban areas.



<sup>58</sup> Does not include students at community-based sites (n=1,902). Does not include students with unknown race/ethnicity (n=456).

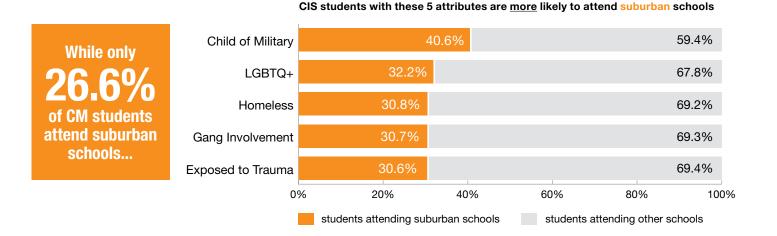


#### Figure 38. Percent of Case-Managed (CM) Students with Attribute Attending Rural Schools<sup>59</sup>

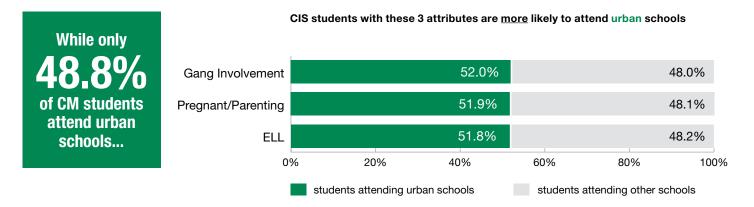


CIS students with these 5 attributes are more likely to attend rural schools

#### Figure 39. Percent of Case-Managed (CM) Students with Attribute Attending Suburban Schools<sup>59</sup>



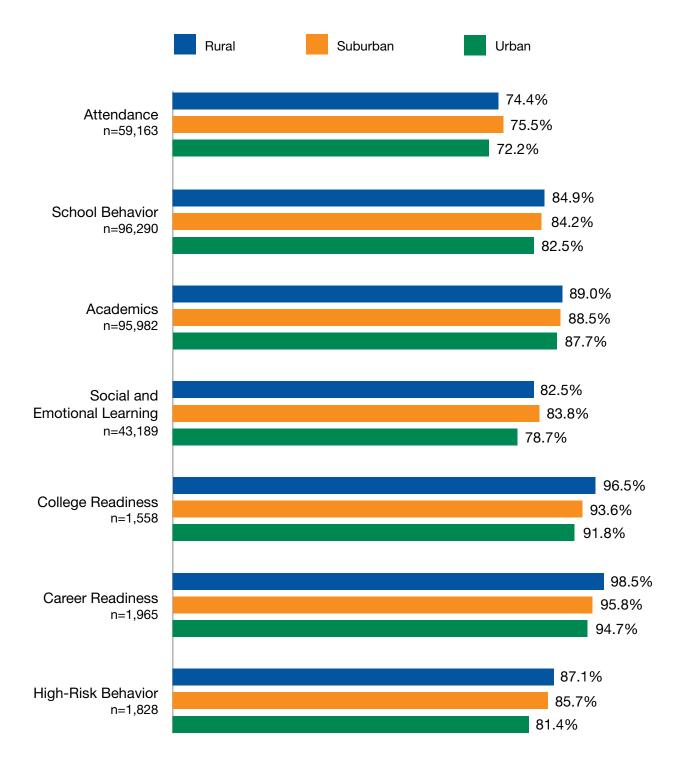
### Figure 40. Percent of Case-Managed (CM) Students with Attribute Attending Urban Schools<sup>59</sup>



59 Does not include Community Based Sites (n=81).

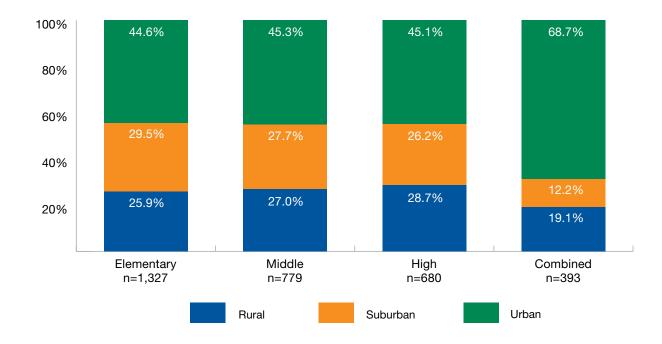


Figure 41. Percent of Case-Managed Students Who Met or Made Progress Towards Assigned Goal, by School Locale<sup>60</sup>





## Figure 42. School Level, by Locale<sup>61</sup>

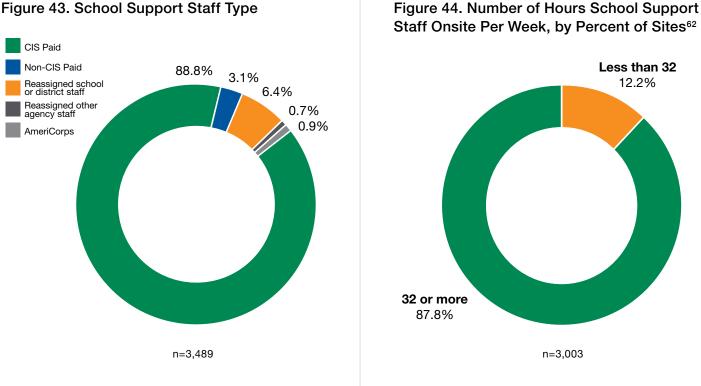




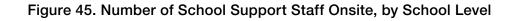
 $^{61}$  Does not include Community Based Sites (n=81) or schools with an Other level (n=11).

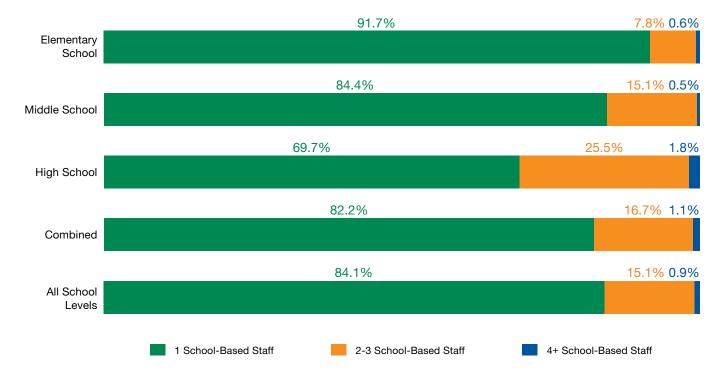


# Across all sites, 93.9% of CIS school support staff are full-time employees and 6.1% are part-time.



## Figure 43. School Support Staff Type





 $^{62}$  Does not include sites with no staff present (n=265) or with staff present but unknown hours (n=3).

# Site Coordinators



Figure 46. Site Coordinator Highest Level of Education Breakdown, by Percent of Sites<sup>63</sup>

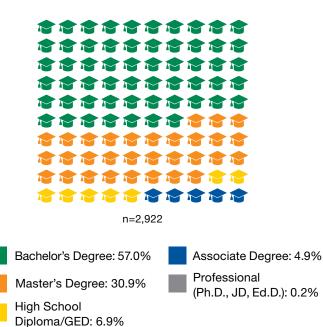
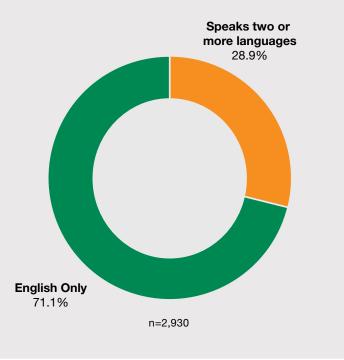


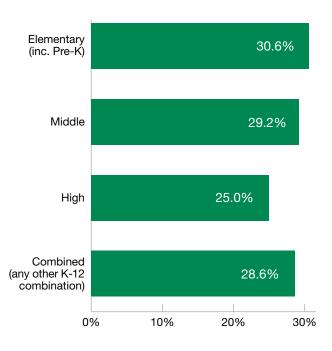
Figure 47. Site Coordinator Years with CIS, by Percent of Sites<sup>64</sup>



# Figure 48. Percent of Sites with a Bilingual Site Coordinator<sup>65</sup>



# Figure 49. Percent of Sites with a Bilingual Site Coordinator, by School Level<sup>65, 66</sup>



<sup>63</sup> Does not include sites with designated SCs whose highest education level is unknown (n=31).

<sup>64</sup> Does not include sites with designated SCs whose number of years with CIS is less than 1 (n=770) or unknown (n=15).

<sup>65</sup> Does not include sites with designated SCs whose ability to speak multiple languages is unknown (n=23).

<sup>66</sup> Does not include sites categorized as an other type (n=10) or community-based sites (n=57).



### Table 17. Number of Sites, by CIS Designation

CIS Designation	Number of Sites	Percent of Sites
CIS Model Schools67	2,738	83.7%
General Youth Services68	533	16.3%
School Sites	452	
Community-Based Sites	81	

#### Table 18. School Characteristics

Characteristic	Number of Schools	Percent of Schools	Number of Students	Percent of Students
School Level <sup>69</sup>	3,179		1,773,373	
Elementary (+ PreK)	1,327	41.7%	546,765	30.8%
Middle	779	24.5%	439,658	24.8%
High	680	21.4%	617,025	34.8%
Combined	393	12.4%	169,925	9.6%
School Category <sup>70</sup>	3,190		1,781,956	
Public School (non-charter)	3,035	95.1%	1,725,708	96.8%
Charter School	149	4.7%	55,540	3.1%
Other	6	0.2%	708	0.0%
School Locale <sup>71</sup>	3,190		1,781,956	
Rural	826	25.9%	390,398	21.9%
Suburban	836	26.2%	540,988	30.4%
Urban	1,528	47.9%	850,570	47.7%
Title I Eligibility <sup>70</sup>	3,190			
Title I Eligible, Received Funding	2,617	82.0%		
Title I Eligible, Not Funded	228	7.1%		
Not Title I Eligible	345	10.8%		

<sup>67</sup> One community-based site is designated as CIS Model.

<sup>68</sup> Colleges and virtual campuses are counted as community-based sites.

<sup>69</sup> Does not include community-based sites (n=81) or schools designated as another school level (n=11).

<sup>70</sup> Does not include community-based sites (n=81).

 $^{71}$  Does not include community-based sites (n=81). Based on NCES locale designations.



#### Table 19. Case-Managed Student Year-End Status<sup>72</sup>

Characteristic	Promoted (K-11)73	Graduated (Grade 12, inc. GED)	Stayed in School
School Locale			
Rural	97.2%	96.4%	99.6%
Suburban	96.8%	95.4%	99.5%
Urban	96.5%	94.9%	99.5%
School Level			
Elementary	98.6%	n/a	99.9%
Middle	98.5%	n/a	99.8%
High	90.4%	95.3%	98.6%
Combined	96.0%	97.2%	99.3%

## Table 20. CIS School Support Staff Characteristics

Characteristics of School Support Staff	Number of Staff	Percent of Staff
Employment Status <sup>74</sup>	3,489	
Full-Time	3,276	93.9%
Part-Time	213	6.1%
Staff Type	3,149	
CIS Paid	3,099	88.8%
Non-CIS Paid	109	3.1%
Reassigned School or District Staff	225	6.4%
Reassigned Other Agency Staff	26	0.7%
AmeriCorps	30	0.9%
Highest Level of Education <sup>75</sup>	3,471	
High School Diploma/GED	264	7.6%
Associate Degree (2-year)	172	5.0%
Bachelor's Degree (4-year)	1,943	56.0%
Master's Degree	1,083	31.2%
Professional Degree (Ph.D., JD, Ed.D.)	9	0.3%

#### Table 21. Number of Years CIS and Principal at School<sup>76</sup>

Characteristic	Mean	Median
Years school principal has been at this schoool	4.7	4
Years CIS has been at this school	6.2	4

<sup>72</sup> Does not include Community-Based Sites (n=81) or schools with an Other level (n=11).

<sup>73</sup> May include Pre-K students.

<sup>74</sup> Includes AmeriCorps and reassigned (school/district/agency) staff.

<sup>75</sup> Excludes staff whose highest education level is unknown (n=18).

<sup>&</sup>lt;sup>76</sup> Does not include CIS affiliates in Texas or sites without staff onsite (n=264), with new principals (n=64), or with unknown CIS/principal tenure (n=93). The Mean is the average number of years across schools. The Median is the "middle" value (number of years) reported by these schools.



### Table 22. CIS School Support Staff Hours, by Site<sup>77</sup>

Characteristic	Number of Sites	Percent of Sites
Number of Hours School Support Staff Onsite per Week	3,003	
Less than 32	366	12.2%
32 or more	2,637	87.8%

#### Table 23. CIS School Support Staff Presence, by Site and School Level

Characteristic	Elementary School (+ Pre-K)	Middle School	High School	Combined	All
Number of Staff Members Present	1,264	748	653	264	2,929
1 School-Based Staff	1,159	631	455	217	2,462
2-3 School-Based Staff	98	113	186	44	441
4+ School-Based Staff	7	4	12	3	26

#### Table 24. Site Coordinator Characteristics, by Site

Characteristics of Site Coordinators	Number of Sites	Percent of Sites
Employment Status <sup>78</sup>	2,946	
Full-Time	2,570	87.3%
Part-Time	376	12.7%
Staff Type <sup>79</sup>	2,944	
CIS-Paid	2,629	89.3%
Non-CIS Paid	91	3.1%
Reassigned School/District or Reassigned Agency	224	7.6%
Highest Level of Education <sup>80</sup>	2,922	
High School Diploma/GED	203	6.9%
Associate's Degree	143	4.9%
Bachelor's Degree	1,666	57.0%
Master's Degree	904	30.9%
Other Professional Degree (Ph.D., JD, Ed.D.)	6	0.2%
Site Coordinator Years with CIS <sup>81</sup>	2,168	
1-3 Years	1,421	65.5%
4-6 years	369	17.0%
7-9 years	158	7.3%
10+ years	220	10.1%

Average number of years Site Coordinator has been with CIS: 3.5 years.

 $<sup>^{77}</sup>$  Does not include sites with no staff present (n=265) or with staff present but unknown hours (n=3).

<sup>&</sup>lt;sup>78</sup> Does not include sites without a designated SC (n=318) or sites for which the designated SC's presence is unknown (n=7).

<sup>&</sup>lt;sup>79</sup> Does not include sites without a designated SC (n=318) or sites for which the designated SC's presence is unknown (n=9).

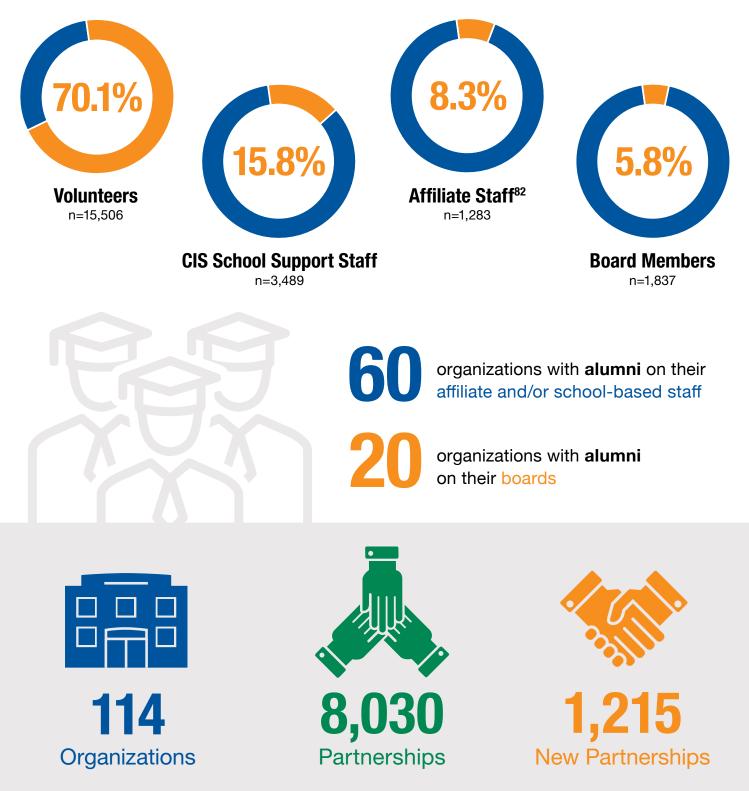
<sup>&</sup>lt;sup>80</sup> Does not include sites with designated SCs whose highest education level is unknown (n=31).

<sup>&</sup>lt;sup>81</sup> Years under 1.0 are not counted and interval of whole numbers (e.g., 3.5) are counted as part of that number's total (e.g., 1-3 years). Does not include sites with designated SCs whose number of years with CIS is less than 1 (n=770) or unknown (n=15).



The CIS network is comprised of local, state and regional CIS organizations and licensees across the country. Each of these organizations is represented in the following data sets for supporting network operations.

#### Figure 50. Total Human Capital Breakdown



<sup>82</sup> Affiliate Staff refers to organization-level (not school-based) staff at affiliates, state/regional offices, and licensed partners.

# **CIS Network Human Capital<sup>83</sup>**

Figure 51. Age Range of Executive Directors (EDs)

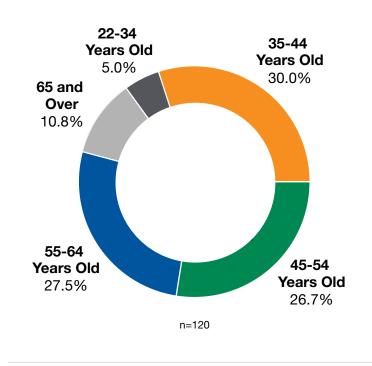
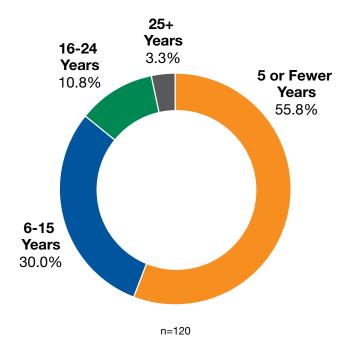


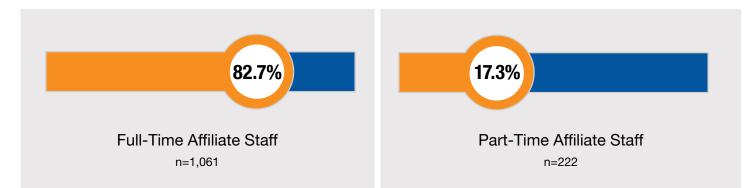
Figure 52. Years as Executive Director, by Percent of EDs



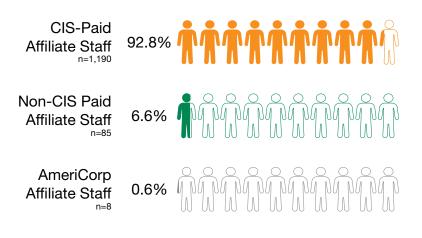


<sup>83</sup> Includes State Directors. Executive Directors include those from direct service affiliates not recognized as separate CIS organizations, so the ED totals may exceed the official number of organizations in the CIS network.

#### Figure 53. Employment Status of Affiliate Staff



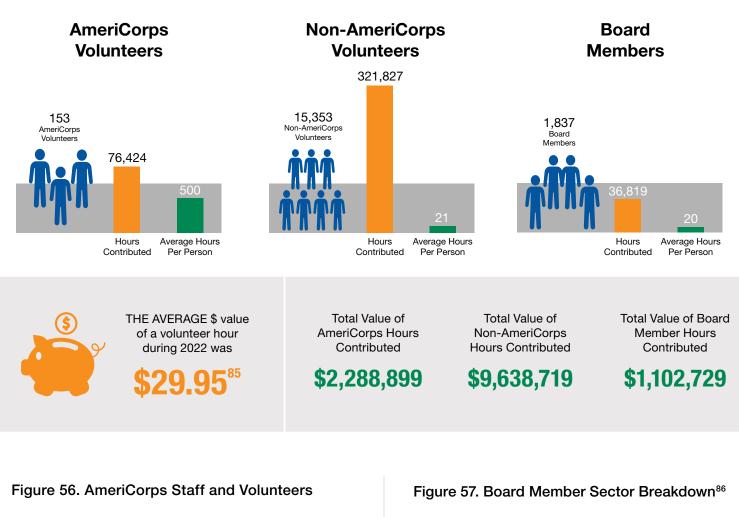
#### Figure 54. Affiliate Staff Type<sup>84</sup>

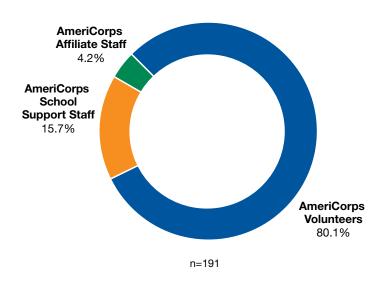




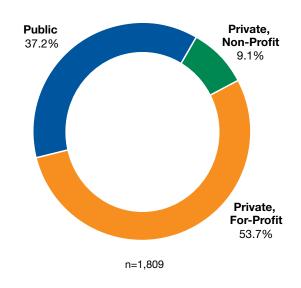
<sup>84</sup> Affiliate Staff refers to organization-level (not school-based) staff at affiliates, state/regional offices, and licensed partners.

#### Figure 55. Volunteer and Board Member Characteristics



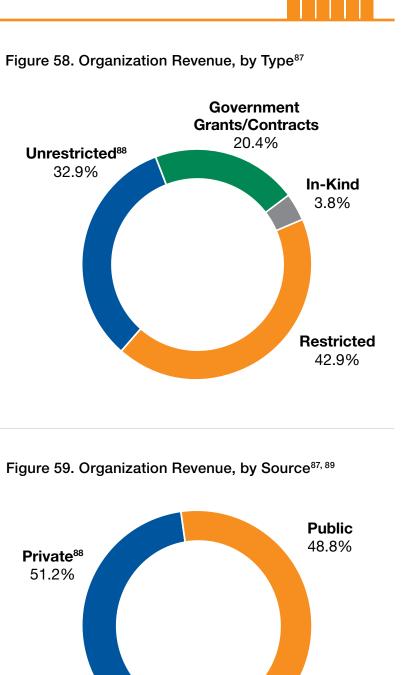


<sup>85</sup> The value of a volunteer hour is estimated by Independent Sector and published annually.
<sup>86</sup> Excludes uncategorized community volunteers/other (n=1) and unknown sector (n=27).



# **Organizational Funding**





# **\$428 MILLION** Total Network Revenue

<sup>87</sup> State office pass-through to affiliates was removed from the total revenue.

<sup>88</sup> This includes a one-time aggregate gift from MacKenzie Scott.

<sup>89</sup> Public funding includes federal, state, city/county, and school district sources. Private funding includes corporate, foundation, non-profit, event fundraising, individual giving, and other private sources.

# **Organizational Funding**



## Figure 60. Top Public Funding Sources Received, by Number of Participating States<sup>90</sup>

State	School District	City/County	State Department of Education	State Department of Justice	State Department Health/Human Services	Title I	21 <sup>st</sup> Century Learning Centers (21 <sup>st</sup> CCLC)	Title IV Part A	Workforce Innovation and Opportunity Act (WIOA)	AmeriCorps (Inc. VISTA)	Community Development Block Grant	Community Services Block Grant	Temporary Assistance for Needy Families (TANF)
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ОН	<b>~</b>	<b>~</b>					~						
PA									$\checkmark$				
SC	<b>\</b>	<b>V</b>					~				~		
TN TX					~		~	~			~		
VA	~	×	~	~	~	~	~	~	~	~	~	~	~
WA	~	~	~	×		~	~	~	×		×	•	
wv	~	×	~			~	~	×					
Number of States	21	17	11	4	3	12	10	7	6	5	5	3	3
Number of Org.	92	61	63	7	13	16	23	7	8	13	7	3	29
Amount Received	\$81,387,152	\$14,061,658	\$45,297,160	\$1,037,202	\$1,955,046	\$8,294,210	\$18,117,063	\$1,029,836	\$2,032,326	\$2,688,977	\$396,206	\$141,250	\$6,869,895

<sup>90</sup> Does not include the following federal funding sources in which 1-2 states participated: CASA, Full Service Community Schools, Head Start, OJJDP, Promoting Safe and Stable Families (PSSF), State Abstinence Education, Teen Pregnancy Prevention Program, TRIO, Victoms of Crime Act (VOCA). Funding not reported for Licensed Partners in Arizona and West Virginia.

<sup>91</sup> Funding for CIS programming in Iowa, Missouri, and Oklahoma captured under the state office operation in Kansas.



#### Table 25. Affiliate Staff Characteristics<sup>92</sup>

Characteristics of Affiliate Staff	Number of Staff	Percent of Staff
Employment Status	1,283	
Full-Time	1,061	82.7%
Part-Time	222	17.3%
Staff Type	1,283	
CIS-Paic	1,190	92.8%
Non-CIS Paic	85	6.6%
AmeriCorps	8	0.6%

#### Table 26. Age Range of Executive Directors

	Age Range	Number of EDs	Percent of EDs
Total		120	
	22-34	6	5.0%
	35-44	36	30.0%
	45-54	32	26.7%
	55-64	33	27.5%
	65 and over	13	10.8%

#### Table 27. Volunteers and Board Members

Community Members	Number of Members	Hours Contributed	Value of Hours Contributed	Average Hours Contributed Per Person	
AmeriCorps Volunteers	153	76,424	\$2,288,899	500	
Non-AmeriCorps Volunteers	15,353	321,827	\$9,638,719	21	
Board Members	1,837	36,819	\$1,102,729	20	

#### Table 28. AmeriCorps Staff and Volunteers

Human Resources	Number of Individuals	Percent of Individuals
AmeriCorps Human Resources	191	
School Support Staff	30	15.7%
Affiliate Staff	8	4.2%
Volunteers	153	80.1%

#### Table 29. Board Members, by Employment Sector<sup>93</sup>

Employment Sector	Number of Board Members	Percent of Board Members
Board Members	1,809	
Private, Non-Profit	164	9.1%
Private, For-Profit	972	53.7%
Public	673	37.2%

<sup>92</sup> Affiliate Staff refers to organization-level (not school-based) staff at affiliates, state/regional offices, and licensed partners.
<sup>93</sup> Excludes uncategorized community volunteers/other (n=1) and unknown sector (n=27).

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