

CIS 2023 Equity Fundamentals Series for DEI Champions

The purpose of this series is to provide DEI leaders and champions a solid foundation for developing knowledge and skills to embed equity in our work. Completing all six sessions is recommended. At minimum, we ask that participants complete the first four foundational sessions that should help the participant to understand and discuss Diversity, Equity and Inclusion as well as to strengthen their strategies to move the work forward in their respective area of the network more confidently. Certificates of completion would be issued to those completing the four foundational sessions.

Dates	Topic	Description	Speaker
January 12, 2023 1-2:30 PM EST	Internalized Racial Oppression and Superiority and How it Affects Our Work	This session will include common language and breakdown the concepts of internalized racial superiority and oppression.	Jasmine Kyon They/Them/Their
January 26, 2023 1-2:30 PM EST	Navigating Difficult Conversations: A Deeper Dive	This session will provide an understanding of the various roles that appears during a conflict and how to move forward with effective communication.	Jomil Bell She/her
February 16, 2023 1-2:30 PM EST	Storytelling Clothed in Dignity	This session will address asset vs deficit-based language.	Jessica Pontoo and Frederick Bailey She/her and He/Him/His
February 23, 2023 1-2:30 PM EST	Allies and Accomplices	This session will address the important role that both allies and accomplices play in advancing DEI.	Aisha Bell-Robinson She/her
March 2, 2023 1-2:30 PM EST	Engage the Board to Advance DEI	This optional add-on session will assist leaders explore ways to engage their board with advancing DEI.	Marcy Peake
March 9, 2023 1-2:30 PM EST	HR Session: Addressing the Culture and the Climate Challenges of your Affiliate	This optional add-on session will assist leaders and managers in building an organizational culture based on DEI values.	Marcy Peake

Please complete this [application link](#) to join. You only have to register once for the entire series. If you have any questions, contact mejiae@cisnet.org.